



BATHURST DISTRICT FOOTBALL

2020

BATHURST DISTRICT FOOTBALL INCORPORATED

2020

**ASSOCIATION
POLICIES**

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POLICY 1 ANIMALS AT PROCTOR PARK

BDF follows the guidelines of 3 areas:–

1. Directives from Bathurst Regional Council.
2. The Companion Animals Act
3. Special Relief for Assistance Animals.

Currently Bathurst Regional Council has banned all dogs, and other inappropriate Companion Animals from the grounds at Proctor Park. The Companion Animals Act 1988 87 14 (1) (c) specifically states that “Companion Animals” are not permitted on playing areas if restricted by the governing council

As such it is an offence to bring animals onto any area of the grounds at Proctor Park.

BDF will note an animal observed at the complex, identify the related club of the owner, and fine the offending club as per Clause 26 vi)

BDF will allow Assistance Animals at the complex (eg Guide Dogs and P.A.T. animals) but they must be on a lead and can not be on the grassed areas of the complex.

POLICY 2 ALCOHOL

Bathurst District Football is a fully licensed premise for the purpose of the sale and consumption of alcohol. As such it is governed by the same rules and regulations that apply to all hotels, pubs and clubs.

Entry into the Proctor Park Football Complex is entry into a licensed premise. As such the following rules apply:

1. Alcohol may not be brought into the complex **AT ALL**.
2. Alcohol may only be purchased in accordance with State Laws, eg over 18.
3. Alcohol purchased from BDF must be consumed in the area identified in its license as the Bar area.
4. BDF applies the Responsible Service of Alcohol to all patrons.
5. NO alcohol can be taken anywhere near any playing field (grassed area)

Any person breaching these directives will be ejected from the complex. They may also face fines of up \$2000 from the police, and the identified associated club will receive fines from BDF in accordance with Clause 26 ii)

POLICY 3 SMOKING

Smoking at Sporting Grounds has been banned by the State Government since January 7th 2013. Bathurst Regional Council and Football NSW also ban smoking at Sporting grounds.

Bathurst District Football has also banned ALL smoking from all grounds at Proctor Park and Police Paddock. This ban also extends to the Home Grounds of any affiliated club.

Smoking is strictly prohibited on any grassed area at Proctor Park or Police Paddock, and includes all associated Car Parks. BDF has allocated 1 area (2 metres x 4 metres) at Proctor Park at the back of the Clubhouse as a smoking area. As this area constitutes a passage way between the Car Park and Clubhouse/fields, patrons using this area to smoke must refrain from doing so when pedestrian traffic is in that area.

Any person breaching these directives may be ejected from the complex, and can be fined up to \$500 by Enforcement Officers of the State. The identified associated club will also receive fines from BDF in accordance with Clause 26 vii)

POLICY 4 HOT WEATHER

Bathurst District Football applies the policy for Hot Weather as issued by FNSW in its advice last dated February 19 2016.

Key to this policy are the following guidelines:

- Refer to the SMA Hot Weather Guidelines
- Schedule games and training for cooler parts of the day or evening
- Whenever available, use a weather gauge, Wet Bulb Globe Thermometer (WBGT) or Heat Stress Meter to monitor player conditions
- Ensure regular hydration (water/fluid intake) by players, officials and other participants
- Monitor the wellbeing of players, officials, volunteers and staff
- Increase breaks during games and training to allow rest in shade and fluid intake - referees should consider allowing at least a 2 minute drinks break in each half when ambient temperatures exceed 32°C.

Football NSW and **BDF** recommend the following temperature guides for match cancellations (including trial games, selection trials, clinics, training or games):

ADULTS - Cancel or postpone events involving Adults at ambient temperatures of 37°C or above

CHILDREN - Cancel or postpone events involving Children at ambient temperatures of 32°C or above

These are the maximum cancellation temperatures. Cancellation of games, training or events at lower temperatures may be necessary depending on factors such as: humidity; local conditions including radiant heat from synthetic surfaces and lack of ventilation at indoor centres; player wellbeing; and player acclimatisation. For the purpose of this policy a child is a person aged up to and including 16 years of age. Note that young children are especially at risk in the heat and should not be forced to continue playing or training if they appear distressed or complain about feeling unwell.

POLICY 5 LIGHTNING

Bathurst District Football applies the policy for Lightning as issued by FNSW in its advice last dated February 22 2016.

Experts consider that a safe distance from lightning is more than 10km. Therefore, when lightning is within 10km, appropriate shelter should be sought.

In the absence of specific information from a weather radar or specialised lightning warning device, the 30/30 Guideline (described in further detail below) should be used.

Note that lightning may be obscured by clouds. If thunder is heard, you should assume lightning is in the vicinity. Similarly, just because there are blue skies overhead, does not mean that the danger has passed. Careful judgment must always be used to determine whether a threat exists. If in doubt, stop outdoor activities and seek safety under an appropriate shelter

30/30 LIGHTNING SAFETY GUIDELINE

1. Stop play if the time between seeing a lightning flash and hearing thunder is less than 30 seconds. Immediately seek safety under appropriate shelter.
2. Do not resume play until at least 30 minutes has passed since the last thunder was heard.

SAFETY MEASURES

1. Seek shelter in a substantial building with at least normal headroom or within a totally enclosed, metal bodied vehicle such as car or truck with metallic roof. If in a car, close the windows and avoid contact with metallic parts and remove any hands-free mobile telephone attachments from the body. Conventional fabric shelters and tents offer no protection; small sheds offer uncertain protection.
2. Do not shelter under trees, particularly an isolated tree. If surrounded by trees, seek a position outside the foliage and crouch, keeping the feet together.
3. Do not shelter in small sheds, pagodas, walkways etc. with low unearthed metallic roofs supported on wooden or other electrically insulating materials.

4. Do not touch or stand close to any metallic structures, including wire fences, light towers, or goalposts.
5. Do not stand on or under bridges or other elevated structures.
6. Do not carry metallic objects such as umbrellas or golf clubs and remove metallic chains and other jewellery, particularly from the head and upper parts of the body.
7. If on an open field away from any shelters, keep as low and as small as possible, i.e. crouch keeping the feet together and do not touch any objects or people near you. A dry ditch, valley or any depression in the ground is safer than an elevated or flat terrain. Do not lie on the ground as dangerous voltage could develop across the body by earth currents generated by a nearby strike. Footwear or a layer of non-absorbing, insulating material, such as plastic sheets, can offer some protection against earth voltages.
8. Do not ride or sit on bicycles or motorcycles, or otherwise elevate the body above the surroundings.
9. Do not swim or wade in any body of water. Exit the water and move to a safe place.

POLICY 6 PREGNANCY

Bathurst District Football applies the policy for Pregnancy as issued by FNSW in its last advice dated April 27 2004.

As a result of developments in sport involving women who are pregnant, Football NSW has recognized the need to develop a consistent policy concerning females wishing to continue playing football or football related activities whilst pregnant.

All sporting organisations owe a duty of care to pregnant players participating in their sport. A document formulated by the Australian Sports Commission (ASC) entitled ‘Pregnancy in Sport – Guidelines for the Australian Sporting Industry’, together with independent legal advice, has been adopted by Football NSW.

The ASC guidelines support the position that any pregnant player should be given the opportunity to decide for herself, in consultation with her medical advisers, whether or not to participate whilst pregnant. Football NSW supports the ASC guidelines in relation to football or football related activities.

The ASC guidelines state that “Sporting organisations may owe a duty of care to pregnant players to advise them that there are theoretical risks involved in participating while pregnant, and to advise them that they should obtain medical advice about whether to participate and for how long.”

“Sports administrators’ duty of care to pregnant players does **not** require them to place a blanket ban on the player’s participation in a particular sport from a specific stage of pregnancy (emphasis added).”

The ASC advocate this position on the basis of current medical evidence and legal advice as to the risks and potential liability surrounding the issue.

In this regard, please find attached a pregnancy checklist, which has been developed to assist all clubs and associations in dealing with the issue prior to, and post notification of player pregnancy.

The checklist advises that:

Continued participation in football during pregnancy poses theoretical risks to them and to their unborn child. Under no circumstances should you advise, issue guidelines or discuss those theoretical health risks of continued participation in football, but rather direct the player to the general concept. Providing advice or issuing guidelines of this type is potentially dangerous, as you then become potentially liable for their correctness.

Pregnant players should always seek advice from an appropriately qualified medical practitioner as to the risks involved in participating in football and related activities while pregnant and whether it is safe for them to continue participating in football while pregnant and, if so, for how long should they continue to participate. This advice should be given by the player's own doctor to avoid further liability.

Obtaining this advice will allow the player to make an informed decision on medical grounds whether or not she continues to participate in the sport and related activities and, if so, for how long.

Whilst you are able to enquire as to whether or not the player has sought appropriate medical advice, you cannot request details. The player is not obliged to provide a medical certificate however, if one is presented it is beneficial.

It is essential that the steps within the checklist are followed and that the document is appropriately distributed to all your members.

If you are aware that the player either has not obtained appropriate medical advice or is ignoring such medical advice, there is a duty of care to take positive steps to protect both the mother and the unborn child. These steps may include arranging for the player to see an appropriately qualified medical practitioner (not associated to the club or association) or to provide counselling to cease competing of her own accord, or out of regard to the unborn child.

POLICY 7 SOCIAL MEDIA

Social media offers the opportunity for people to gather in online communities of shared interest and create, share or consume content. As a member based organisation, Bathurst District Football (**BDF**) recognises the benefits of social media as an important tool of engagement and enrichment for our members.

It is important that the reputation of BDF, its affiliated clubs and sponsors and the sport generally is not tarnished by anyone using social media tools inappropriately, particularly in relation to any content that might reference BDF.

When someone clearly identifies their association with BDF, and/or discusses their involvement in the organisation in this type of forum, they are expected to behave and express themselves appropriately and in the ways that are consistent with BDF's stated values and policies.

This policy aims to provide some guiding principles to follow when using social media. This policy does not apply to the personal use of social media platforms by BDF members or staff that makes no reference to BDF or related issues.

SCOPE

This policy applies to BDF Members, BDF Committee Members, Clubs, their committees, officials and players, and paid contractors of BDF.

This policy covers all forms of social media. Social media includes, but is not limited to, activities such as:

- Maintaining a profile page on social or business networking sites (such as LinkedIn, Facebook, Shutterfly, Twitter or MySpace);
- Content sharing including Flickr (photo sharing) and YouTube (Video Sharing);
- Commenting on blogs for personal or business reasons;
- Leaving product or service reviews on retailer sites or customer review sites;
- Taking part in online votes and polls;
- Taking part in conversations on public and private web forums (message boards); or
- Editing a Wikipedia page

The intent of this policy is to include anything posted online where information is shared that might affect members, colleagues, sponsors or BDF as an organisation and the reputation of the sport in general.

GUIDING PRINCIPLES

The web is not anonymous. BDF Members and Clubs should assume that everything they write can be traced back to them.

Due to the unique nature of BDF, the boundaries between a BDF Member and staff's profession, volunteer time and social life can often be blurred. It is therefore essential that people involved with BDF make a clear distinction between what they do, think or say in their capacity with BDF. BDF considers all members, players, spectators and officials of its clubs as its representatives.

When using the internet for professional or personal pursuits, all staff and Members must respect the brands of FNSW, BDF, all Association Members and Football Clubs, other staff and Members and anybody else involved in our sport and follow the guidelines in place to ensure that sport's intellectual property or its relationships with sponsors and stakeholders is not compromised (see "Branding and Intellectual Property" below) or the organisation is brought into disrepute.

USAGE

For all associated BDF parties using social media, such use:

- Must not contain, or link to, libellous, defamatory or harassing content – this also applies to the use of illustrations or nicknames;
- Must not comment on, or publish information that is confidential in anyway;
- Must not bring the organisation or the sport into disrepute; or
- Must not otherwise be in breach of the FFA Code of Conduct.

For BDF Committee and Members using social media, such use must not interfere with work commitments.

OFFICIAL BLOGS, SOCIAL PAGES AND ONLINE FORUMS

When creating a new website, social networking page or forum for staff, Association Members, Football Clubs, competitions or Members generally, care should be taken to ensure the appropriate person has given permission to create the page or forum.

Similarly, appropriate permissions must be obtained for the use of logos or images. Images of children may not be replicated on any site without the written permission of the child's parents and/or guardian.

For official BDF blogs, social pages and online forums:

- Posts must not contain, nor link to pornographic or indecent content;
- Some hosted sites may sell the right to advertise on their sites through “pop up” content which may be of a questionable nature. This type of hosted site should not be used for online forum or social pages as the nature of “pop up” content cannot be controlled;
- BDF members must not use BDF online pages to promote personal projects; and
- All materials published or used must respect the copyright of third parties.

CONSIDERATION TOWARDS OTHERS WHEN USING SOCIAL NETWORKING SITES

Social networking sites allow photographs, videos and comments to be shared with thousands of other users. BDF Members, players, and officials must recognise that it may not be appropriate to share photographs, videos and comments in this way.

For example, there may be an expectation that photographs taken at private BDF events will not appear publicly on the Internet. In certain situations, BDF committee or Members could potentially breach the Privacy Act or inadvertently make BDF liable for breach of copyright.

BDF Members or committee should be considerate to others in such circumstances and should not post information when they have been asked not to or consent has not been sought and given. They must also remove information about another person should they be asked to do so.

Under no circumstance should offensive comments be made about BDF, committee, Clubs, their officials and players and BDF Members online.

BREACH OF POLICY

BDF will continually monitor online activity in relation to the organisation and the sport. Detected breaches of this policy should be reported to BDF.

If detected, a breach of this policy may result in disciplinary action from BDF under the BDF Constitution and Playing Regulations. A breach of this policy may also amount to breaches of other BDF governing documents including its constitution, Playing Rules and other policies. This may involve a verbal or written warning or in serious cases, fine or suspension against players and officials, cessation of employment or engagement with BDF and or suspension of membership.

POLICY 8 BDF AWARDS

BDF shall run on a yearly basis in conjunction with its competitions, player and club competitions under the following:

- 1) Best And Fairest (Competitive Seniors & Juniors)
- 2) Highest Goal Scorer (Golden Boot) (Seniors Only)
- 3) Major & Major Club Championships (Seniors Only)
- 4) Best and Fairest Club (Seniors Only)

These shall be run for, or involve, each and every grade in the senior competition.

Best and Fairest

The referee's shall allocate points for the player they believe to be the best and fairest player on the field in each senior match. Points shall be awarded on 3 , 2 , 1 system, 3 going to the best, 2 to the next best, and 1 to the 3rd best.

Players shall *only be eligible to accrue points when playing in their own grade, or when playing in a higher grade*. Players playing down will not be eligible to accrue points.

Any player who receives a red card during the year, or receives a suspension due to the accrual of 5 yellow cards is automatically ruled *ineligible* for the B&F.

The winner of the competition shall be the player with the most points at the end of the normal competition rounds.

The recorder is to only record points actually recorded on the match card. *Games where the referee fails in their duty to allocate points score no points*.

Where no referee has been appointed to officiate, the points will be allocated, where a mutually agreed official officiates, by that person, or where a member of each team officiates a half each, by agreement between those 2 people, or by the 2 team managers.

It is the sole responsibility of each Team Manager to ensure the details on the match card or true and correct. The Managers signature on the card is taken as their approval of the content within the card.

Highest Goal Scorer

The referee's shall record all players scoring goals in each match.

Players shall only be eligible to accrue goals when playing in their own grade, or when playing in a higher grade.

The winner of the competition shall be the player with the most goals at the end of the normal competition rounds.

The recorder is to only record goals actually recorded on the match card. *Games where the referee fails in their duty to record goals will have none recorded.*

Where no referee has been appointed to officiate, the goals will be recorded, by whoever officiates the match, or portion thereof, or by the 2 team managers.

It is the sole responsibility of each Team Manager to ensure the details on the match card or true and correct. The Managers signature on the card is taken as their approval of the content within the card.

Club Championships

This is a major award that will be given to the best performing club.

Definitions

- i) In competitions where there are 4 or more grades a Club must have more than 2 teams to qualify in the Major Club Championships.
- ii) In competitions where there are 4 or more grades a Club must have 2 or less teams to qualify in the Minor Club Championships.
- iii) In competitions where there are less than 4 grades a Club must have 2 or more teams to qualify in Major Club Championships.
- iv) In competitions where there are less than 4 grades a Club must have only 1 team to qualify in Minor Club Championships.

Calculations

- i) In all Championships where more than 1 grade is featured, points are allocated by using the final points achieved by a team in the competition at the end of normal competition rounds, and multiplying those points by:
 - a. For the Highest Grade, the number of Grades in that Championship eg 3 Grades = x3
 - b. For the next highest grade, the number of Grades in that Championship eg 3 Grade = x2
 - c. This continues until the Multiplying number is 1.
- ii) In all Championships where only 1 grade is featured, points are allocated by using the final points achieved by a team in the competition at the end of normal competition rounds.
- iii) For the total number of points earned by a Club in a Championship, the points earned by all teams in that championship are added together.
- iv) The winner is the Club with the most total points.

Best & Fairest Club

This is a major award that will be given the Best and Fairest Club.

Calculations

- i) Clubs must have at least 2 teams to be eligible.
- ii) The total number of individual player B&F points are totalled for each team with a club.
- iii) The total number of points earned by a club is calculated by adding all the points from each team.
- iv) A per team average is then calculated by dividing the total number of points with the total number of teams in each club.
- v) The winner is the Club with the highest per team average.

Points earned by players sent of, or receiving suspension due to 5 accrued cautions are omitted from calculations.

POLICY 9 PRIZE MONEY

Depending on Sponsorship, BDF may offer Prize Money for the following competitions, in the following amounts:

Mens Premier League

Winner	\$1,000
Finalist	\$ 250
Minor Premier	\$ 500

Ladies Premier League

Winner	\$1,000
Finalist	\$ 250
Minor Premier	\$ 500

All Other Divisions

Winner	\$ 500
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POLICY 10 IMAGES OF CHILDREN

BDF supports and adopts the policy for Images of Children as provided by the Australian Sports Commission and provided by FNSW.

In Australia, generally speaking, there is no law restricting photography of people (including children) in public spaces as long as the images are not:

- indecent (such as 'up skirt' or 'downblouse' photographs taken covertly in change rooms or toilets)
- being used for voyeurism or made for the purpose of observing and visually recording a person's genital or anal region
- protected by a court order (eg. child custody or witness protection)
- defamatory
- being for commercial purposes (person's likeness is used to endorse or entice people to buy a product).

Photo's of children are not allowed in the following circumstances:

- Photos of a child (including your own child) that contravene Criminal Codes and censorship laws if the child is photographed in a provocative or sexual manner.
- Where FNSW, BDF or Bathurst Regional Council, as owners and operators of the playing fields and complexes prohibit such photo's
- Video's and Photo's of children for any reason other than action playing photo's or video's, team photo's, and individual photo's for team or club productions

If a person is taking photographs inappropriately (e.g. breaching the restrictions or ban in place for that private property or venue), then venue management can request the person to stop. If the person refuses, the police or security may be called to escort them off the property.

Warning: Whereas most people taking photos of children at sporting events are doing so for acceptable reasons and are using appropriate methods, for example, a parent videoing their child at a sports presentation or photographing their child on the field during play or a professional photographer taking photos for a club.

The small size of many cameras and the advent of mobile phone cameras make it easier to take photos and harder to monitor. Digital photo publication can now be printed at home and photos can be taken, altered, and transmitted quickly to a vast audience by posting on the internet or 'on sending' the photo to mobile phone users.

This greater ease of taking and modifying images has raised concerns about the potential risks of child abuse posed directly and indirectly to children and young people through the inappropriate use of photographs featured on sports web sites and in publications.

The following information and suggested strategies have been provided for sporting clubs and associations to consider when acquiring and displaying images of children and young people on web sites and in other publications. It is not intended to restrict people taking photos for legitimate reasons.

Please note that this information is not intended to be, nor should it be relied upon as a substitute for legal or other professional advice. Organisations and individuals should seek legal advice in relation to these issues in your state or territory.

The Law

Where a sporting event is held on a club's private property, privately owned land, a school or council owned facilities, the owner of private property or venue is able to restrict, ban or require permission of photography anywhere in their venue (e.g. some council owned facilities will not allow mobile phones or cameras in change rooms or toilets). Where a sporting event is held on private property not owned by the organisers, it is good practice to determine a mutually agreed photographing policy.

Strategies - acquiring Images

- Clearly outline and publicise what is considered appropriate behaviour in obtaining images and what is considered appropriate image content.
- Do not allow photographers (professional photographers, spectators, fans, coaches or members of the media) unsupervised access to children.
- Ensure the coach informs any athlete and parent(s) if the coach wants to video the athlete as a tool to analyse and improve performance.
- Obtain the consent of parent /guardian and their agreement to be present before approving photo/video sessions outside the event venue or at the home of a child. Where possible, have the photo taken at the event venue.
- Provide details of who to contact within the club or organisation if concerns or complaints of inappropriate behaviour in taking images or content are raised. Ensure that the contact person understands the application of relevant legislation and policies.

- Provide members of the media and professional photographers with an identification pass to be worn for the duration of major/large events.

Strategies - displaying images

- Consider using models or illustrations for promotional / advertising purposes.
- Obtain permission from the child's parent/guardian prior to taking the images of a child or young person. Ensure that all concerned are aware of the way in which the image is to be used and how long the image will be displayed.
- If an image is used avoid naming the child. If this is not possible avoid using both a first name and surname.
- Avoid displaying personal information such as residential address, email address or telephone numbers if images are being posted on websites or distributed in publications.
- Do not display information about hobbies, likes/dislikes, school, etc as this information has the potential to be used as grooming tools by paedophiles or other persons.
- Only use appropriate images of the child, relevant to the sport or activity, and ensure that the athlete/child is suitably clothed. Images of athletes participating in sports or activities that involve minimal clothing (e.g. swimming and gymnastics) or unusual body positions/poses could potentially be misused.
- Reduce the ability for direct copying of pictures from a website to another source (i.e. disable the 'right mouse click' function).
- Clearly outline in a written contract to photographers who are contracted or paid to take photos, who will retain the images taken, include arrangements made for negatives, digital file and proofs and outline any restrictions for use and sale.
- Provide details of who to contact and what to do if concerns or complaints of inappropriate image use are raised.

For further information refer to the Taking images or video of Children at Sporting Events information at www.playbytherules.net.au

POLICY 11 ACTIVE KIDS REBATE

The Active Kids Rebate is a Rebate paid to BDF Clubs by the State Government to assist families with the ongoing costs with Registration Fees.

IT IS NOT PAID BY PARENTS AND THEREFORE IS NOT REFUNDABLE TO PARENTS.

There are 3 situations where refunds may occur under this system:

1. ELIGIBLE PLAYER TRANSFERRING CLUBS

When a player decides to change from 1 club to another, the Rebate paid to the original club will be paid by that club to the new club. This transfer is to be negotiated between the 2 clubs.

2. ELILIGBLE PLAYER CHANGING SPORTS

When a player ceases to play Football, and decides to play another sport, the parent will organize the new sporting Club / Association to liaise with the BDF Club to pay the Rebate to the new sport

3. ELIGIBLE PLAYER NOT PLAYING SPORT ANYMORE

The Rebate has been paid to the BDF Club by Service NSW. It was not paid to the parent and can not be refunded to them. No further transaction will occur.

NB: It is incumbent on BDF Clubs to ensure the validity and eligibility of the Registration of the Child with the new Club and or Sport.

POLICY 12 USE OF LED SCOREBOARD

BDF will actively use and promote the use of the Official Scoreboard for the purposes of Club Promotion and Advertising for all bodies.

For the purposes of the use of the LED Screen, BDF identifies 4 classes of User:

- 1) Clubs
- 2) Sponsors
- 3) Advertisers
- 4) General Users (Charities / Individuals)

1) CLUBS

All clubs are welcome to, and encouraged to use the LED Screen to promote, their club under 3 instances:

- i) Club Administration (No Charge)

This includes, but is not limited to, the Clubs using the scoreboard to advise members of matters related to their club. Administration details such as registration details, Club rosters and duties.

- ii) Promotions

This includes, but is not limited to, notice of Club Events, Derbies, Promo Nights, Fundraising and Social Events, Presentations, and functions.

- iii) Advertising

This includes any and all forms of advertising for either the club, or affiliates of the club such as sponsors. Promotion of any non-football entity, or commercial projects of Clubs are included in the category.

2) SPONSORS

Official contracted BDF Sponsors and partners may use the screen to promote their business (Included in Package). This includes Competition Name Sponsors, Association Financial Sponsors, and Association Partners providing sponsorship by way of products or services.

3) ADVERTISERS

BDF welcomes commercial businesses to promote their business with material appearing on the Screen. Such advertising may be by way of still promotions shown for fixed time periods, or may be animated / live action commercials.

4) OTHERS

BDF welcomes other parties to use the screen for promotion:

i) Individuals

- Any member of the BDF community is welcome to use the Screen for personal reasons eg: Birthday or Anniversary Wishes .

_ii) Charities (No Charge)

- Charitable organisations may use the screen for promotion of their charity or a charitable event

5) GENERAL RULES

_i) BDF reserves to right to cease showing content at any time under the following circumstances:

- a) Failure to pay accounts
- b) Inappropriate use of content
- c) Inappropriate behaviour by clubs or sponsors
- d) Breach by a club of BDF Codes of Conduct

_ii) Only people authorised by BDF may operate the Screen / Scoreboard, and only BDF executive committee may put data on the computer. All device being connected to the computer must first be checked for safety.

6) CONTENT GUIDELINES

Sponsorship content and connotations will be handled on a case basis, however any sponsor that is a pub without a bistro will not be played on Saturday competitions. BDF reserve the right to distinguish appropriate content. Their decision is final and not reviewable.

The following information provides a general guideline of content that will not be accepted:

- i) Is not of a suitable artistic and technical quality
- ii) May violate any rights of any person, firm or corporation
- iii) Contains any false, unsubstantiated or unwarranted claims for any product or service, or makes any unauthenticated testimonials
- iv) Advertises any habit-forming drug, tobacco product, distilled liquor, handgun or handgun ammunition
- v) Contains any material constituting or relating to a lottery, a contest of any kind in which the public is unfairly treated or any enterprise, service or product that tends to encourage, abet, assist, facilitate or promote illegal or legal gambling
- vi) Contains any material that is defamatory, obscene, profane, vulgar, repulsive or offensive, either in theme or in treatment or that describes or depicts repellently any internal bodily functions or symptomatic results of internal conditions, or refers to matters that are not considered socially acceptable topics
- vii) Contains any false or ambiguous statements or representations that may be misleading to the audience
- viii) Disparages or libels any competitor or competitive products
- ix) Is or might be injurious or prejudicial to the interests of the public, BDF and fellow clubs

7) CHARGES

A full list of charges is listed in the BDF Sponsorship Document.

POLICY 13 FIELD ADVERTISING

BDF will allow the sale of advertising space on the fencing around the Fences on Fields 1 and 2.

All signs must conform to the following specifications:

- a) Signs shall be 880mm high and 2400mm wide.
- b) Signs shall be double sided with the same content on each side.
- c) Signs will be made of approved materials

Advertisers referred to BDF by a club will be rewarded by 50% of the charge being rebated to the referring club at year end.

Only one (1) sponsor per sign is permitted.

Signs may only be placed on either end of fields. No signs are permitted on the fence between field 1 and 2.

Artwork for all signs must be appropriate for public display, contain no profanity, or any content not suitable for display in a public environment.

BDF reserves the right to prevent any sign from being erected due to content, and may remove any sign for payment default, or by way of punishment of breach of any BDF Policy.

The costs of production of all signs will be borne by the advertiser.

The cost of repair or replacement of all signs will be borne by the advertiser unless the damage is due to negligence on behalf of BDF.

Sign Location will be allocated on a first in first on basis, with the exception of direct BDF sponsors who may be given priority in location.

All signs must be safe, and must be kept in good condition by the advertiser.

All signs must be secured by appropriate plastic coated fencing wire, and must be located mid panel with the top of the sign flush with the bottom of the Fence Top Rail.

Fees and Charges may be found in the BDF Sponsorship Document

POLICY 14 FEMALE DEVELOPMENT

The BDF committee may, when required, make decisions that do not confirm with the Playing Regulations – Grading and Age Groups in the best interest of developing female players.

1) FULL TEAMS

In the circumstance where a club nominates a Girls team and BDF is unable to provide a Competition for that side to play in, BDF will allow that team to play in the Boys Age Group, one age group lower than the age group of the Girls team. Eg Girls 15s into Boys 14s. Players within these teams may play up to support other teams within their club only, up to no more than 2 years above their age.

2) INDIVIDUAL PLAYERS

Applications for females to play below their age group are dealt with as per all other players under the Playing Regulations Clause 19 3) 11).

Players approved to play back an age group under this policy CAN NOT be eligible to play up into seniors under the “2 year rule”.

Additionally, given the relative strengths of competitions, and the potential benefits and risks, players 15 years and over should be encouraged to play up into the senior competitions, rather than down one age group.

POLICY 15 CANTEEN PROGRAM

Prior to the start of each season BDF will call for nominations from clubs to take part in the Canteen Program.

Clubs may nominate to staff the canteen for a given number of Saturdays, Sunday, or complete weekends each season. BDF will pay participating clubs \$300 per individual day completed. Payment will be made at the conclusion of each season.

The following conditions must be satisfied for clubs to have been deemed to have successfully fulfilled their CP duty:

- 1) Attend the canteen 30 minutes prior to the start of the first game of the day, and until after the completion of the last game of the day.
- 2) Provide adequate numbers for the Canteen (Beginning and end of days this is 1 in the Kitchen and 3 in the Canteen. All other times this is 2 in the Kitchen and 5 in the Canteen)
- 3) Clean both the canteen and kitchen at the end of the day, and have the areas approved by a duty BDF committee member.
- 4) Restock the Canteen

Should any club be considered by the committee NOT to have completed these duties:

- 1) In the first instance a written warning will be issued to the club
- 2) in the case of subsequent failures, have their payment denied.

In the event that a club fail to either attend their duty, or provide inadequate numbers:

- 1) The club will have their payment denied, and will be fined the amount they would have received for adequate completion of the duty.

It is a condition of taking part in the program that each club:

- 1) Attend the pre-season training and instructional meeting conducted by BDF for the Canteen Program.
- 2) Provide at least 1 person, each duty, that has completed the relevant Council training in Food Handling and Safety (BDF requires this to be completed on a biennial basis).

The Program will only proceed should enough nominations be received to cover all weekends.

Should enough nominations not be received to run the program Unpaid Canteen duty will be allocated to all clubs, on a proportional basis based on the size of the club.

POLICY 16 COMPETITION GRADING

On the first day following the closure of Nominations, the BDF committee will meet to analyze all nominations and make relevant decisions regarding senior grading, and junior competitions.

The main object of the committee will be to create larger competitive grades that fit into the season best, preferably being able to fit into around an 18 week, home and away competition.

Currently it is the opinion that the best number of teams to achieve this goal per competition is 10 teams.

BDF reserves the right to examine all clubs nominations, and adjust the grading of those nominations to achieve the right number of teams in each grade.

BDF will take into the following factors in its considerations:

- 1) Prior year's performance
- 2) Current year's Squad
- 3) Proven loss of players
- 4) Perceived Level of Squad relative to all nominations
- 5) Effect on Squad of any variation eg: putting 2 teams from 1 club in 1 grade.
- 6) Potential harm to playing rosters.

As a general rule of thumb BDF will select what it considers to be the best 10 teams and allocate those to the top grade in each competition. The next best 10 teams will make up the next lower grade, and so on until team nominations are exhausted.

Depending on the number of nominations, the committee has the right to vary the preferred number of teams in each grade to 8 for Men, and 6 for Ladies, but will avoid forming grades with less teams than those specified above.

In order to assist the committee in its deliberations all senior teams must provide a list of the playing roster for all teams nominated. Failure to do so will mean that that clubs nominations will be rejected.

Should any club be found to have withheld players from these listed rosters BDF may:

- 1) deny the registration of that player, or their inclusion / grading into a specific team
- 2) instruct that players be regraded into more appropriate grades
- 3) regrade the team into the grade they would have been allocated to had the rosters been correctly compiled in the first instance.

In the event that a player is added to a borderline team at a late date BDF may:

- 1) deny the registration of that player, or their inclusion / grading into a specific team
- 2) instruct that players be regraded into more appropriate grades.

POLICY 17 BDF FACEBOOK PAGE

The purpose of the BDF Facebook page shall be:

- 1) To provide up to date information on Bathurst Football, its competitions and facilities.
- 2) To field and answer questions regarding the Association and it's competitions.
- 3) To promote Football in the area, and it's member clubs
- 4) Recognition of BDF Association sponsors and their promotion
- 5) Recognition of outstanding performances by Clubs, teams and or players within the Association, or past players.

The following activities are not within the scope of purpose of the page:

- 4) Advertising of Clubs and or their sponsors
- 5) Complaints or negative comments of any kind
- 6) Aggressive, insulting or otherwise offensive comment or content.
- 7) Specific Advertising for any club.

Breach of this policy will have the following penalties:

- 1) For Individuals not specifically associated with any club or team : Banned ie Blocked from the page indefinitely.
- 2) For Individuals who are registered Players, Coaches, Managers, Club Committee Members or registered Volunteers - Banned ie Blocked from the page indefinitely, and may be cited to appear before the committee under Clause 11 1).

Clubs wishing to have content put on the page must send it to the Association Secretary who will examine the content for suitability and post if acceptable.

POLICY 18 CHAMPION OF CHAMPIONS

Each BDF may enter teams into the FNSW Champion of Champions (CoC) Competition, traditionally held mid September each year.

1) NOMINATION

- a) BDF will nominate teams, at its discretion, in the following age groups:
 - i) Boys Under 12s , 13s , 14s , 15s , 16s , 17s.
 - ii) Girls Under 12s , 14s , 16s
 - iii) As per rules of the Competition BDF may enter a composite representative team in age groups where it does not run a stand alone competition.
- b) BDF will not nominate teams in senior age groups due to the disruption this causes to Senior Finals held at the same time.

2) QUALIFICATION

- a) The team chosen to represent BDF in each grade will be the team leading each grade at the end of the normal draw (ie: before finals matches commence)
- b) This date may be brought forward 1 week in the event of a late end to BDF competitions, and the early occurrence of Round 1 of the CoC competition.
- c) In the event that teams are tied on Points, Goal Average, and Goals For, a play-off game will occur on the Wednesday prior to the closing date with FNSW of “Team” Nominations
- d) Teams playing above their age group, eg: 14s in 15s, will be eligible to play CoC in their actual age group, provided the team is entirely made up of correctly aged players, and has not had any “Over age” players playing in that team during the year.
- e) Should a team wish to contest CoC, under Clause 18 2) d), they must play the team who would otherwise qualify to represent the age group under 18 2) a) in a play off game that will occur on the Wednesday prior to the closing date with FNSW of “Team” Nominations

POLICY 19 TRAINING

All Clubs wishing to train at Police Paddock, must prior to commencing any training, submit a written request for their teams, detailing the day and time each team wishes to use the venue for training.

The BDF committee will then allocate portions of the Training area to each club based on teams and player numbers, and order in which the request was made.

Should there be no spots available to use the Club will be advised and asked to select another day or time.

Once all allocations are made BDF will present all Clubs with a Map and Schedule that indicates when and where each club, and their teams may train. This must be strictly adhered to by all clubs.

Teams and or Clubs not adhering to this schedule will be fined, and or have training privileges removed.

Available areas will be based around existing field locations. There are 5 fields and each will be divided into halves giving 10 areas available per day.

Should official matches be scheduled on training days it will be the responsibility of the club normally using that area to move to an unused area (noted as back ups on the map) whilst that official match takes place, including 15 minutes prior to kick off and 15 minutes following game completion.

In the event of wet weather all clubs will be advised as to any modification to training. Should BDF direct that no training is to take place on fields, any club/team allocated to a field will be responsible to moving their training to the back up areas mentioned above, or to another venue.

Clubs may train at other venues, ie not Police Paddock, but in order to be covered by FNSW insurances the venue must be inspected and approved by BDF.

Under no circumstances is any training on Proctor Park permitted.